

# Logisnext Corporate Management Report 2026



**Logisnext**

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## MESSAGE FROM THE LEADERSHIP TEAM

Logisnext Americas Inc. is proud to be part of a global organization built on a long history of responsible business practices and respect for the environment and communities we serve. Our heritage has shaped our commitment to acting with integrity, fostering international collaboration and contributing positively to society and the environment. These principles continue to guide our work today. As we conduct our material handling business, we strive to support our employees, strengthen our customer relationships and operate in a way that protects and preserves the world around us.

### Disclaimer

This Report contains information based on business plans, corporate policies and management initiatives in effect at the time of publication, and therefore the actual status and outcome of future activities may differ as a result of certain variables.

### Logisnext Vision Statement

Logisnext simplifies material handling by providing innovative logistics and next-generation material handling solutions.



# CORPORATE PROFILE CORE VALUES, GOVERNANCE AND COMPLIANCE



| Corporate Profile                 |                                                                                                                                  |                                   |                                     |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------------|
| Name:                             | Logisnext Americas Inc. ("Logisnext")                                                                                            |                                   |                                     |
| Commenced Business:               | July 1, 1992                                                                                                                     |                                   |                                     |
| Head Office:                      | 2121 West Sam Houston Parkway North<br>Houston, Texas, United States of America                                                  |                                   |                                     |
| Brand Names:                      | <table border="1"> <tr> <td>Cat® Lift Trucks<br/>Jungheinrich®</td> <td>Logisnext Forklifts<br/>UniCarriers®</td> </tr> </table> | Cat® Lift Trucks<br>Jungheinrich® | Logisnext Forklifts<br>UniCarriers® |
| Cat® Lift Trucks<br>Jungheinrich® | Logisnext Forklifts<br>UniCarriers®                                                                                              |                                   |                                     |
| Principal Territory:              | North America<br>South America                                                                                                   |                                   |                                     |
| President:                        | Berry Mansfield (effective April 1, 2025)                                                                                        |                                   |                                     |
| Employees:                        | More than 1,000 (as of December 31, 2025)                                                                                        |                                   |                                     |

| Company Solutions           |
|-----------------------------|
| 1. Equipment                |
| 2. Energy                   |
| 3. Connected Fleet          |
| 4. Aftermarket              |
| 5. Finance                  |
| 6. Warehouse and Automation |

## Corporate Compliance Overview

Logisnext maintains a corporate compliance framework to guide its business activities in accordance with applicable laws, regulations, and internal standards. This framework is structured to promote awareness of ethical and professional expectations and reinforce responsible conduct across the organization. Employee awareness is a fundamental part of the Logisnext corporate compliance framework. Therefore, Logisnext delivers communication initiatives and training programs to strengthen employee understanding of compliance principles and workplace standards. Logisnext periodically reviews and refines this framework to reflect evolving regulatory environments and organizational priorities.

## Core Values



**Act With Integrity**  
Deliver what you promise; be trustworthy and transparent in your work.



**Own The Result**  
Take the initiative to solve problems and produce the best outcomes.



**Embrace Change**  
Customer needs are constantly changing; we need to evolve and improve to continue to be successful.



**Be A Great Teammate**  
Challenge yourself and each other to be better every day; collaborate with respect.

## Corporate Governance Overview

Logisnext operates within a traditional corporate governance system where a Logisnext Board of Directors (as elected by the sole stockholder) makes basic policy decisions and oversees the company's business affairs. The business affairs are in turn developed and executed by the Logisnext Executive Management Committee, which is comprised of Board-appointed corporate executive officers. Through a company-wide system of internal procedures, processes and controls, the Logisnext Board of Directors and Logisnext Executive Management Committee strive to strengthen Logisnext's overall management structure and efficiency.

## COMMITMENT TO THE ENVIRONMENT



We are committed to protecting the global environment and contributing to the ongoing development of local communities.

**Logisnext has developed a Supplier Code of Conduct to promote compliance and good practices from our international and domestic supply chain.**



### Environmental Action Guidelines

Logisnext Co., and Logisnext Americas are committed to proactively implementing the following action guidelines through our business operations, which encompass the development, manufacture, sales, and servicing of forklifts and other industrial vehicles, distribution systems, and logistics products. We aim to reduce our environmental impact and improve society on a sustainable basis as an essential part of our business.

1. We recognize that preserving the environment and maintaining harmony with the global ecosystem are among the most important management issues, and we strive to systematically promote environmental initiatives through our business operations.
2. We strive to control environmental pollution and promote environmental preservation activities by accurately monitoring the environment impact of our business operations.
3. We strive to strictly comply with all environmental laws, regulations, and ordinances as well as all agreements and other requirements to which we are party; adopt voluntary standards; and takes steps to preserve the environment.
4. In acknowledging the environmental impact of our business operations, we strive to adopt the following important initiatives.
  - We strive to manufacture eco-friendly products.
  - We strive to reduce, recycle, and properly dispose of all industrial waste resulting from our business operations.
  - We strive to become more efficient and reduce our consumption of raw materials, fuel, and energy, and we shall promote environmental preservation in our manufacturing activities.
  - We strive to improve the transportation efficiency of our product and parts distribution, reduce the use of packing materials, and decrease our environmental load.
5. We strive to implement in-house training sessions and awareness campaigns to inform all our employees and trading partners of our environmental action guidelines and shall disclose them to the public.

**In order to implement the above action guidelines, we strive to establish environmental goals and targets within our technical and economic scope and periodically review our progress. We strive to remain committed to continuously improving our environmental management system and environmental performance.**

# CERTIFICATIONS



## ISO Certifications: Demonstrating Excellence, Accountability and Trust

At Logisnext, our commitment to responsible manufacturing is reflected in the globally recognized standards we uphold every day. Our facilities in Houston, Texas and Marengo, Illinois continue to achieve and maintain rigorous ISO certifications that strengthen our operational integrity, environmental stewardship, and customer trust.

These certifications are more than compliance—they reflect our dedication to continuous improvement, employee involvement, and responsible, future-ready manufacturing practices that support both our customers and our communities.



## ISO 14001:2015 – Environmental Management Certification

(Houston and Marengo Locations)

Logisnext is proud to operate ISO 14001:2015–certified facilities, demonstrating our commitment to environmental responsibility and sustainable manufacturing. Through structured goal-setting, waste-reduction initiatives, and proactive performance monitoring, we strive to ensure that our operations minimize environmental impact while supporting efficient production of essential material-handling equipment.

## ISO 9001:2015 – Quality Management Certification

(Houston and Marengo Locations)

ISO 9001:2015 is the world’s leading standard for quality and customer satisfaction. Our certification reflects our focus on superior processes, product reliability, and exceptional service. With a quality management system centered on accountability and customer feedback, we continuously refine our practices to strive for consistency, efficiency, and excellence across every touchpoint.

## ISO 45001:2018 – Occupational Health and Safety Certification

(Marengo Location)

Safety is a core value at Logisnext. ISO 45001:2018 certification reinforces our commitment to creating a safe, healthy, and proactive work environment that protects our employees, partners, and communities. By implementing advanced safety systems, hazard-prevention programs, and ongoing employee training, we strive to foster a workplace where everyone feels supported, valued, and secure.

## Quality Manufacturing

Logisnext is committed to building high-quality, dependable products through disciplined manufacturing practices. Our approach emphasizes continuous improvement, automation, safety, and vertical integration — enabling us to reduce costs, enhance productivity, and deliver long-term value to our customers.

# COMMITMENT TO THE COMMUNITY



## Investing in Our Communities and Our People

We focus our efforts beyond the workplace. Through employee-led initiatives, partnerships, and local outreach, we actively support the communities where we live and work.

## Supporting Health and Wellness

Our teams regularly participate in initiatives that promote health, care, and compassion, including:

Hosting company blood drives

Supporting St. Jude Children's Research Hospital

Donating supplies to a local VA Hospital

Organizing fundraising efforts for children and families facing cancer, including a community luau fundraiser

Participating in "Pink Out" events to raise awareness for breast cancer

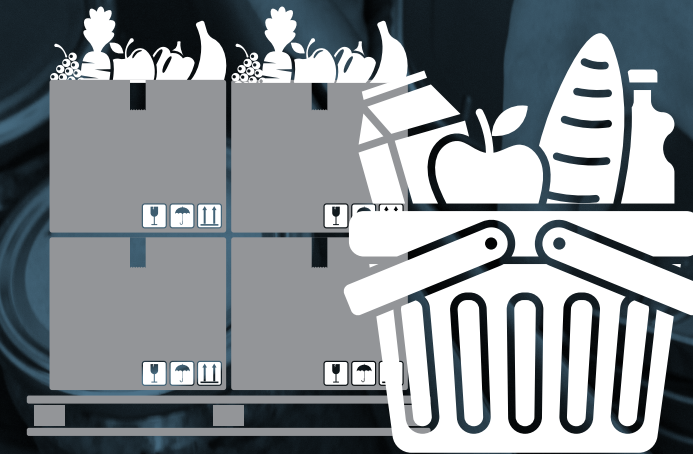
## Fighting Hunger and Supporting Families

We are committed to addressing food insecurity and supporting families in need through:

Company-wide canned food drives

Partnering with local food banks, including donating a forklift to support operations

Community outreach with Kids Food Basket in Grand Rapids to help provide meals to children



## Giving Back Locally

Our employees actively engage in local service and charitable giving, including:

Donating funds to Three Little Pitties Rescue

Participating in Adopt-A-Highway cleanup efforts in Grand Rapids

Supporting local traditions and events, such as the Settlers Day Parade in Marengo

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